

Service Board Meeting Minutes – Thurs., July 31, 2025

Next Service Board Meetings: Mon., August 25, 2025 | Tues., September 30, 2025 | Wed., October 29, 2025

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Service Board Email: gnoserviceboard@gmail.com

Chairperson: Jim R. | Co-Chair: Jim N. | Treasurer: Charles H. | Secretary: Rene M.

In Attendance: Estimated 20 total in attendance – 4 Trustees; 3 Committee Chair/Co-Chair;
Central Office Manager; 1 DCMs/District reps; 7 Group Service Board Reps/GSRs; 5 Visitors; 1 via Zoom

Welcome: Meeting called to order at 6:30pm by Jim R. (Chairperson); Started with Serenity Prayer. Introduction of the newly elected Service Board members & Fellowship members

Officer Reports

Secretary, Rene M: Corrections to June minutes. Note that Elections for Treasurer should read Charlie H. instead of Rene M. Corrections accepted. Minutes approved. Minutes available for review on website within a week of meeting.

Treasurer, Charlie H: Total budget is estimated at 100k. Looking at sales from 2024-2025 we had a slight decrease in sales on merchandise. Group contributions are down between 7-8% (estimate \$2500) to offset that individual contribution up \$1500. Total income is estimated to be \$1800 off expectation. Expenses were on budget, estimated 9k less than expected. BDS gross income of \$32k, BDS net about \$10k. Treasure's report approved with unanimity

Old Business

Corporate check: Should the \$200 corporate entity donation check received in April to Central Office be accepted-

Discussion: Regardless of whether the money is needed, it is a slippery slope to bring in outside contributions that could spiritually disrupt or organization

Motion to decline \$200 contributions from a corporate charity: Seconded, 10 in favor 2 abstention, Motion passed.

Ad Hoc Committee: Special Worker Pay Raises- Should paid employees at Central Office receive an immediate 10% pay increase pending the determination of whether a substantive raise may be implemented based on the financial status of the Service Board

Discussion: \$15 hr. without benefits is not a living wage for current Central Office Managers. Looking at other intergroups nationally, the office manager wages and benefits are not comparable. It is no longer feasible for the current Central office manager to stay with the current arrangement, though there is room for negotiations.

Questions: What happened with the Ad Hoc committee for this specific agenda? Has there been any research as to what it would cost to provide healthcare or what would best benefit the Central Office employees?

The 10% increase is a starting point; there is a lot that must happen to make these financial commitments.

Motion to have the Central Office Manager research more information on health insurance and what would be considered feasible to bring to the Budget & Finance committee's next meeting: Seconded, Passed with unanimity.

Motion: Effectively immediately we give the assistant manager the 10% raise - Motion Tabled.

Committee Reports and Appointments

Budget & Finance: All committee members met on July 24th, 2025. (5) were present. Commenced the task of going through 2024-2025 budget and will revert at the next (August) GNOSB Meeting with 2025-2026 Budget.

Preliminary Recommendations:

- Motion was made to transfer the entire balance of Big Deep South checking account (estimated \$47k) to GNOSB Operating account once the final report has been given. All members voted unanimously in favor (within committee) they would recommend transferring these funds ASAP
- Motion was made to tie DAAY in the Park's budget to 4-6% (about 3k) of group annual contribution for the previous year. Vote passed, 4 in favor 1 abstained (within committee)

Discussion on BDS transfer: Question regarding BDS monies transferring into GNSOB operating account. Is the Budget & financing committee open to anyone? Will money go back into the prudent reserve? How will BDS be financed next year if monies are transferred? How will this affect Central Office?

At the next Budget & Finance meeting, a discussion will be held about where the best use of these monies will be utilized e.g., prudent reserve, employee pay, rent, etc.,

Motion to transfer BDS funds into GNOSB account: Seconded, Motion Passed with unanimity

Discussion on DAA in the Park Budget: Will this amount change year by year? What happens with 50/50? Will the home groups contribute? Who funds DAA in the Park?

Motion to accept the 5% of group contribution for previous year (estimated \$3k) budget for DAA in the Park:

Seconded, Motion Passed with unanimity

Committee Chair Appointments: DAA in the Park- Eric | Big Deep South 2026- Mary H. | T&C: Anthony F.

DAA in the Park: Next meeting Aug. 6th. Volunteers needed for all areas; discussions on location

Unity & Service: Position open | **CPC/PI:** Position open | **Hotline:** Position open | All job descriptions on website

Website: Position open, preferably someone who is proficient in web design with database experience (email central office manager for more information)

District Reports

D12: Lillyn E. (D12 SBR) – Won the bid and will host LASCYPAA next year. Serenity by the Lake will have a meeting to elect committee, Aug 17th, at 11a.m. Back to Basics this Sat., Aug. 2 from 8:30am-3pm, \$10 suggested donation. GSR is trying to get other districts to possibly rent a van to go to Area assembly like D21.

D18: Charlie H. (D18 chair)– Alive and well. Estimate about \$1100-\$1500 in account.

D19: Oscar A. (DCM) – Last meeting July 22nd average 12-14 attendees. \$1959 current balance, group contributions not yet recorded due to lost P.O. box key. Several positions may be opening due to no shows. TNC workshop Sept 14th from 2:30-5:30. Special Events workshop chair has been filled. First upcoming event “Walk Through Early AA History” Aug. 30 11am in Harahan. Will be attending State and Area if anyone would like to carpool.

D20: Andrea H. (D20 Outreach chair)-openings for CPCPI/ 1 year sobriety time and Treasurer 2-year sobriety time. Ideas for workshop early fall not committed to anything yet though. Meetings are still slow due to summertime, should see increase in August. Looking to do some fundraisers for New Year’s Eve party, sober spot for Mardi Gras.

D21: absent | **D17:** absent | **D25:** absent

New Business

Service Board Inventory- Question 1. “What is the Primary Purpose of Service Board?”

Please review the inventory notes for this Question 1 with your home groups to bring feedback to the next meeting.

The complete inventory notes are available on our website, top of this page: Bulletins drop-down menu >> Service Board and Central Office

Central Office Report: Carolyn H. - Full report available on website

- Onboarding new Trustees- Updated records with State and Hancock Whitney Bank to reflect our new Board of Trustees and signers on bank accounts.
- Sharing all data and Analytics- Provided data so the new board could make informed decisions regarding finances and operations.
- Website went through a complete overhaul, making information easier to navigate.
- Printed Meeting Book- This guide is updated with meeting times and QR codes. Great resource for anyone to have, available at Central Office.
- Custom Sobriety Cards- Central Office will create a custom Sobriety birthday card, it depicts an AA chip on the front and can be taken back to home groups to sign.

Meeting closed at 7:52pm with circle and prayer.